Ms. Myra L. Baugh HoF 2021

Inducted October 29, 2021
Budget Clerk/Budget Analyst in the Directorate of Industrial Operations, Fort Hood

Military Test Plans Analyst/Test Officer (MTPA/TO), Fort Hood

Force XXI Battle Command Brigade and Below (FBCB2) MPTA/TO

Plans Officer and Deputy for the Experimentation Department, Joint Experimentation, U.S. Joint Forces Command, Norfolk, Virginia

Senior Analyst (Support Contractor) with HQDA G-3/5/7

Ms. Baugh's selfless service to operational testing and the Army spanned 40 years. Her innovative approaches to system of systems testing and Advanced Warfighting Experiments (AWE) established a paradigm for executing multiple operational tests simultaneously.

Her government service career began in 1972 as a Secretary at the German/American Military Elementary School, Bad Kreuznach, Germany. From 1975 through 1981, she served as a Budget Clerk/Budget Analyst in the Directorate of Industrial Operations, Fort Hood, where she developed budget and resource estimates for military equipment testing. In 1981, Ms. Baugh continued her service as a Budget Analyst/Program Analyst with OTC.

In 1992, she became a Military Test Plans Analyst/Test Officer (MTPA/TO), Fort Hood, Texas, where she earned a Department of the Army Superior Civilian Service Award for planning and executing the Focused Dispatch AWE. During this period, she developed the program and budget process that led to the Outline Test Plan, now known as the Test Resource Plan—the official document used by the Army Test & Evaluation Command to coordinate resources required to conduct realistic operational tests.

From 1996 through 1998, Ms. Baugh was the Force XXI Battle Command Brigade and Below (FBCB2) MPTA/TO. Her insights were crucial in the shaping of FBCB2 prototypes as she led the collection of data through user juries, which led to enhanced FBCB2 maps and imagery. Ms. Baugh's efforts contributed to the success of FBCB2 in Operation Iraqi Freedom in 2003, where it was touted as a Command and Control (C2) system that provided Commanders with unprecedented situational understanding. Her efforts with FBCB2 laid the foundation for the Mobile Computing Environment, the Joint Battle Command Platform and the Joint Capabilities Release systems. She was instrumental in planning, resourcing, and executing the Army AWE structure. She also managed the development of the Simulation Testing Operations Rehearsal Model (STORM), a modeling/simulation system that supported many of the Army's C2-focused tests and experiments.

From 2000 to 2004, Ms. Baugh was a Plans Officer and Deputy for the Experimentation Department, Joint Experimentation, U.S. Joint Forces Command, Norfolk, Virginia, where she coordinated joint experimentation planning and execution. As her capstone achievement during her Civil Service career, Ms. Baugh was instrumental in the development of an automated joint experimentation budgeting tool based, in part, on her extensive experience with the Army operational testing resource requirements process.

From 2004 until 2013, Ms. Baugh served as A Senior Analyst (Support Contractor) with HQDA G-3/5/7. She was acknowledged as the DT&E and OT&E expert by the HQDA G-3/5/7 senior leadership due to her extensive experience in integrating, resourcing, and monitoring test and evaluation programs at the Department of Army and DOD level. She authored and monitored implementation the HQDA Order that tasked the Army Test & Evaluation Command with execution of the first Integrated Network Test and Evaluation in 2011.

Throughout her career in Test and Evaluation, Ms. Baugh brought structure and innovation to resourcing operational tests and experiments based on her 17 years in Army budgeting. She guided Army Senior Leaders, OTC Commanders, and external organizations faced with the multiple resourcing requirements through development of successful operational cost estimates and projections sufficient to meet statutory requirements—always striving to ensure the Army had a plan for the testing and experimentation of emerging technologies and systems.